

ANNUAL REPORT 2024

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MISSION:

Society Biliki serves to increase the wellbeing of the community by developing the skills necessary for the independent living of various groups living in the community and promoting their formation as responsible citizens.

PROGRAMS:

- Child Care Program
- Community Development Program
- Civic Education Program
- Volunteer Program

VISION:

Our vision is a strong, independent local community, whose members have the appropriate knowledge and experience to be able to timely identify the challenges and needs of the community and solve them through joint efforts.

SOCIETY BILIKI'S TARGET GROUPS ARE:

- + Children (0-18)
- + Youth (18-29)
- + Representatives of the local community

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Head of Association of Society Biliki Marine Mgebrishvili

2024 was a year full of challenges and difficulties, not only for Society Biliki, but for all representatives of civil society. The "Law on Transparency of Foreign Influence" has significantly impacted our work. Our funding was reduced, our activities were restricted, and the positive changes we were making for the benefit of our communities diminished.

Since 1997, Society Biliki has been committed to improving the well-being of children, youth, and citizens in need of support. That mission has not changed — we have not stopped for a single day. We continue our work and are doing everything we can to stay true to our strategic goals, our mission, and our vision.

We are proud to announce that in 2024, Society Biliki, through its programs — Child Care, Civic Education, Community Development, and Volunteering — served **4,115 beneficiaries.**



CHILD CARE PROGRAM

Society Biliki creates a family environment for children under state care who do not have the opportunity to live in alternative care (return to /live in biological family, fostering, adoption). We also create alternative services for those children without care, whose families are unable to take care and supervise the child during the day.

PROGRAM GOALS:

- 1. Strengthening the sustainability and resilience of the program;
- 2. Satisfy the needs of the beneficiaries, by improving the quality of services/offering new types of services.

STATISTICS	December 31, 2023	December 31, 2024
Total number of beneficiaries	511	711
Total number of employees	65	69







Project Aim Children (6-18) from poor families receive educational, psychological, social, and basic services.



Implementation Period: 2024;

Target Group: 6-18 years old children at risk of abandonment, who are from socially vulnerable families, and whose families' rating score does not exceed 100,000 points;



Number of Beneficiaries: 60 children receive services in two-day centers;



Number of Employees: 12;

Achieved Results:

- Throughout the year, numerous cultural and educational activities were organized for children, including sidewalk chalk drawing, excursions, and masterclasses in drawing, cooking, and handicrafts.
- To enhance academic skills, both formal and non-formal educational activities were planned and implemented for beneficiaries of the day centers.
- In celebration of various holidays, thematic events were regularly held at the day centers. Children celebrated Mother's Day, Mother Language Day, Earth Day, International Day for Protection of Children, Down Syndrome Awareness Day, and other international days.
- Beneficiaries from both day centers actively participated in art groups such as drawing and handicraft studios. Throughout the year, children created various thematic artworks and crafts, including handmade dolls, jewelry, and other creative items. These items were showcased and sold at various exhibitions.





Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- o Gori Municipality City Hall;
- Private individuals and organisations in the framework of social responsibility (who gave New Year's gifts to children);
- o "Vakhtang Pkhakadze Charitable Foundation";
- o Medical company "Servie".

Significant Events:

Beneficiary of the Day Center "Biliki"

One of the beneficiaries of the "Biliki" Day Center was enrolled in 2024. The young girl, only six years old at the time, had not yet started school. From the very first day, several challenges were identified that required the involvement of both a teacher and a psychologist. She had speech difficulties and a limited vocabulary, and needed support to refine her language skills.

To address these issues, a multidisciplinary team was formed, which included her parent, teacher, and psychologist. An individual development plan was created for her. The teacher worked with the child daily, helping her develop skills that would ease her future adaptation to school. At the same time, a fine motor skills development plan was implemented with the involvement of a handicraft teacher.

Initially, the girl had difficulties with communication, initiating interactions, and showing initiative. She struggled with problem-solving independently and often asked for help to her older siblings — who were also beneficiaries of the center. The psychologist's work focused on building her skills for independent functioning. Thanks to coordinated teamwork, the child learned to follow rules and developed important self-care skills.



Today, the girl is a first-grade student. Most of the initial issues have been addressed, while work on the remaining challenges continues.

Beneficiary of the Day Center "Skhivi"

This beneficiary is a 7-year-old child currently studying in the second grade at Gori Public School #7. He joined the Day Center "Skhivi" at the age of six. At that time, his cognitive and intellectual skills were underdeveloped for his age. He struggled with emotional regulation, group participation, and maintaining focus.

Recently, noticeable progress has been observed. He is making efforts to learn counting, recognizes letters, and actively participates in both group and individual activities aimed at enhancing his cognitive skills — including communication, concentration, thinking, memory, and fine motor skills.

Further planned activities will continue to support the development of his intellectual and academic abilities.

Psychologist's Hour

The day center psychologists regularly conducted individual and group sessions with children on topics such as: emotions and social skills, the human body structure, what society is, family relationships, friendship, marriage, the roles of doctors and nurses, the need for medical visits, and personal hygiene rules.

Psychologists used art therapy techniques — an effective method for expressing personal feelings and emotions, enhancing imagination and creativity, developing communication, and more. Additionally, they worked on improving fine motor skills and academic abilities.

Important Events - Meeting with Parents by the Psychologists

To provide information, the psychologist from the Day Center "Biliki" held a meeting with the parents of the beneficiaries, where they discussed the activities performed by the children. The meeting was conducted in a warm and welcoming atmosphere.

At the Day Center "Skhivi", the psychologist held a session with parents on the topic: **"The Role of the Psychologist at Skhivi."** The aim of the meeting was to inform parents about the psychologist's role in the center and in supporting both the children and their families. Another objective was to assess how well parents know their children. Parents filled out a questionnaire designed to strengthen emotional bonds between them and their children.

It should be noted that the psychologists of *Society Biliki* consistently support the parents of the day center beneficiaries, frequently providing consultations on issues that are important to them.



SMALL FAMILY HOUSES

Project Aim: Homes for children under State Care, the aim is to support the development of alternative forms of childcare. 24-hour service;



Implemented Period 2024;

Target Group: Children (6-18) under State Care;

Number of Beneficiaries: 30 beneficiaries receive services in three small family houses (Gori-1, Khashuri-2).



Number of Employees: 15;

Achieved Results:

- 1. Individual work was regularly conducted in the small family houses, involving personal caregivers, team leaders, and the organization's psychologist.
- 2. Weekly work meetings were held between staff and children in accordance with the internal regulations of the small family houses. Active collaboration was also maintained with the State Care Agency.
- 3. Thirty beneficiaries from the small family houses participated in a two-week summer camp in Kobuleti.
- 4. Throughout 2024, beneficiaries attended various important meetings, creative evenings, and participated in cultural events, including:
 - Creative evening of Murman Jinoria and a film screening at the cinema organized by the Cultural Department of Khashuri Municipality.
 - Theater performances: "Daddy-Long-Legs" and "Soldier's Diaries" performed by the children and youth theater troupe "Aquarium."
 - Child Protection Day activity organized by the Legal Aid Service.
 - Excursions to the Green Monastery and Kazbegi organized by Society Biliki.
 - Participation in a military camp organized by the Ministry of Defense of Georgia, attended by four beneficiaries from the small family houses.
- 5. Team leaders and caregivers attended various in-person and online trainings:
 - "Analysis of the Effectiveness of Childcare Services" conducted by the Young Pedagogues' Union.
 - o "Gender Mainstreaming" organized by Society Biliki.
 - Training on violence-related issues conducted by Nato Shavlakadze.
 - o Prevention of psychoactive substance use among youths organized by BEMONY.
 - Personal data protection and labor safety organized by Society Biliki.
 - "Managing Challenging Behavior" provided by World Vision Georgia.



Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- Private individuals and organisations in the framework of social responsibility (who gave New Year's gifts to children);
- o Medical company "Servie"

Significant Events:

- With the support of a team leader and personal caregiver, one beneficiary became a first-place winner in kickboxing (two times).
- **Team leaders and caregivers actively worked** to **locate the biological relatives** of beneficiaries and, where possible, **reestablish contact** with them.
- One beneficiary was enrolled in College "Gantiadi", where she will study to become a stylist.
- One beneficiary was accepted into a short-term, free program at the Vocational Education Center of Gori University in Geographic Information Systems (ArcGIS).
- 0 One beneficiary **became a university student,** enrolling at **Gori State University,** majoring in Law.
- One beneficiary attended a **summer camp in June**, where she **won various activities** and were awarded
- o a certificate and gifts.

MOTHER AND THEIR CHILDREN'S SHELTER

Project Aim: A shelter for women and their children (under 12 years old) who have escaped domestic violence, providing physical, psychological, and skills development support. The service is 24 hours;



Implemented Period: 2024;

Group: Women who have escaped domestic violence and their children under the age of 12;

Number of Beneficiaries: 10 beneficiaries receive service;



Number of Employees: 5;

Achieved results:

- During the 2024 reporting period, 21 beneficiaries used the shelter services: 9 mothers and 12 children (including 2 underage mothers).
- Throughout 2024, five of the nine mothers left the shelter with their children, successfully contributing to the prevention of child abandonment. Efforts continue to strengthen the support network for these mothers.
- Four mothers continue to reside in the shelter.
- The shelter maintained ongoing psychological support, with the psychologist actively engaged both with the team and individually with the beneficiaries.
- In order to empower the mothers and children, all available resources and opportunities in Khashuri were utilized, and the beneficiaries received additional external services as needed.



Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- Private individuals and organisations in the framework of social responsibility (who gave New Year's gifts to children);
- o Medical company "Servie".



Significant Events:

A beneficiary, who was admitted to our program due to being 28 weeks pregnant, gave birth at 35 weeks. The baby was born with low birth weight. The mother and newborn were transferred to the Ivane Bokeria University Hospital.

During her stay with us, the mother's student status was reinstated. She successfully completed the 9th grade at Public School No. 1 in Khashuri and received a 9th-grade graduation certificate. She is currently continuing her studies in the 10th grade at the same school.

Contact with her biological family members was reestablished. The biological father officially recognized the child, submitted a statement for legal registration as the accompanying parent, and the child's birth certificate was updated accordingly.

The beneficiary underwent a course in psychotherapy, which contributed to the strengthening of her personal traits and bond with her young child.

Plans are underway for her reintegration into her biological father's family.

A single mother, along with her young child, was left homeless due to unpaid rent and was admitted to our shelter. The child was enrolled in Khashuri Public Kindergarten No. 1.

With the support of our staff, the mother learned how to craft hammocks, swings, bath sponges, etc. With the shelter's support and the materials provided, she was also able to make and sell handmade hair accessories. As the woman was registered in Tbilisi, a letter was sent requesting rental assistance, but we received a written denial in response.

The beneficiary was temporarily employed in the sale of hammocks and swings. The shelter leader arranged her work shifts in a way that would allow her to maintain proper care for her child and monitored her adherence to the schedule.

The beneficiary managed to save enough money to cover several months of rent. She enrolled her child in a public school in Tbilisi and subsequently left the shelter with her child.

During her time with us, her support network was restored, including her father, brother, uncle, and cousin.



CHILD AND YOUTH DEVELOPMENT CENTER OF SOCIETY BILIKI – GORI AND KHASHURI

0-7 EARLY INTERVENTION FOR CHILDREN WITH DEVELOPMENTAL PROBLEMS GORI





Service Aim: Early intervention is a system of services that helps children with developmental delays or disabilities. Early intervention focuses on helping eligible children learn basic and new skills that typically develop during the first years of life;



Implemented Period 2024;

Target Group: 0-7 years old children with developmental delays;

Number of Beneficiaries: 160 children are involved in the service;

Number of employees: 11 early childhood development specialists and 3 professional supervisors.

Achieved results:

- During the year, 160 beneficiaries aged 0-7 with developmental delays or at risk of such delays received services across the Shida Kartli region.
- According to the program, specialists conducted home visits and regularly held group sessions with children.
- 0 Around 30 children transitioned to general educational institutions.
- 0 Close to 150 children were supported in the integration process into preschool education institutions.
- 0 Regular work with parents was conducted to empower them.

- As part of supervision, specialists' qualifications and knowledge were enhanced, and supervision sessions were carried out accordingly.
- Ongoing training was provided for staff throughout the year, with five specialists upgrading their qualifications.
- Employees increased their knowledge about violence and referral procedures; additionally, to promote knowledge sharing as part of supervision, twice a month, specialists conducted presentations on various topics for their colleagues.
- Specialists remain development-oriented, with many participating in various training programs, enabling them to deliver higher-quality, results-driven therapy to beneficiaries.

Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- o Gori Municipality City Hall;
- o Medical company "Servie".

Significant Events:

- Specialists participated in an informational online meeting with EASPD member organizations aimed at knowledge sharing.
- With the support of Society Biliki, an expert from the Red Cross was invited to conduct a training session for specialists on "First Emergency Aid".
- With the help of MAC Georgia, specialists completed training on Sensory Integration, which included both theoretical and practical components.
- For experience exchange purposes, a study visit was organized to the "Kesane" rehabilitation center in Rustavi.
- Throughout the year, various important international days were planned and celebrated:
- On March 21st, to mark World Down Syndrome Day, beneficiaries were hosted by Crazy Hall Batut center, where animators entertained the children, face painting was organized, and children received memorable gifts.
- On International Children's Day, an outdoor event was held in Akhal Baghi, featuring invited animators with a special entertainment program for children.
- Another activity was organized to GARDEN Mall for a screening of a Georgian-language animated film, where children received sweets and took photos with Santa Claus.

Video Link: https://www.facebook.com/societybiliki/videos/1407966896487849



PROJECT TITLE: HAND IN HAND

Aim: To promote the development of children (0-7 age) with disabilities, developmental disorders, or such risk, in order to enable their involvement in preschool and school life, and are involved in the Early Intervention Project;



Implementation Period: 2024;

Target Group: Children aged 0-7 with disabilities, developmental disorders, or such risk;

Number of Beneficiaries: 240;

Number of employees: 4;

Achieved Results:

- In 2024, the program employed four specialists: two speech therapists, one physical therapist, and one occupational therapist.
- This project allows us to offer children enrolled in the early development program, as well as their families, free additional services from these four specialists based on their specific needs. These services include therapeutic work with the child and strengthening the parenting skills of caregivers.
- o Financial support: Gori Municipality City Hall, Co-financing Program;



Significant Events

Throughout 2024, intensive work was carried out with the center's beneficiaries and their parents. A key strength of this project is that its goals are based on the individual needs of the beneficiaries. This means that the eight visits/sessions defined by the state voucher are often insufficient for most beneficiaries. Therefore, to achieve effective results, additional support from specialists is essential. Most importantly, this additional service was provided free of charge to parents.





ABA PROGRAM

Aim: Abilitation of children diagnosed with Autism Spectrum Disorder (ASD); ABA therapy is an intensive learning program that represents the most effective approach for children with autism spectrum disorder.



Implementation Period 2024;

Target Group: Children with an autism spectrum diagnosis;



Number of Beneficiaries: 25;

Number of employees: 6;

Achieved Results:

- 1. The program has been operating since March 2024;
- 2. The program employs 6 specialists: 3 behavioral therapists; 2 speech therapists and 1 supervisor.



Financial support: Gori, Kaspi, Khashuri, Kareli Municipality City Halls.

Significant Events:

The addition of this service to the center was driven by the challenges faced by parents—particularly those from other cities—who struggled to access similar services elsewhere. Responding to parents' requests and prioritizing the best interests of the children, we began offering this service at our center in 2024.

REHABILITATION-HABILITATION OF CHILDREN AND ADULTS UNDER 0-18 YEAR



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Service Aim: Child and family strengthening; maximum realization of the child's physical and intellectual functional potential; promotion of general health, quality of life improvement, and inclusive development process;

Implementation Period: 2024;

Target Group: 0-18 Children and adults;

Number of Beneficiaries: 50 children are involved in the service;

Number of employees: 13;

Achieved Results:

- 1. In 2024, a total of 13 specialists were employed under the rehabilitation and habilitation program, including: 1 occupational therapist, 2 psychologists, 1 neurologist, 2 behavior therapists, 2 speech therapists, 1 special education teacher, and 4 rehabilitation specialists.
- 2. Throughout the year, intensive work was carried out with the parents of beneficiaries. Notably, 20 children showed significant progress in their physical and motor development. Despite the severity of their diagnoses, several children achieved independent mobility.
- 3. The program's infrastructure was significantly improved. Two rehabilitation rooms were arranged side by side, enabling more diverse and integrated therapy sessions.
- 4. The rehabilitation team participated in a training organized by MAC Georgia, which included both theoretical and practical components on sensory integration. Additionally, staff completed a "First Aid" training session conducted by the Red Cross.

Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- o Medical company "Servie".

Significant Events:

- o wo staff members completed an intensive training course in the Schroth Method Therapy, receiving a 5-year international certification.
 - The Schroth Method is considered the gold standard in the therapeutic treatment of scoliosis. Developed in 1921 by German physician Katharina Schroth, it is a non-invasive technique designed to prevent the progression of scoliosis and/or correct spinal deformities.
 - A key feature of the Schroth Method is its highly individualized approach—since no two cases of scoliosis are exactly alike, the therapy is tailored uniquely to each patient.
- An intern who completed practical training within the rehabilitation program has now been hired as a physical therapist at the center.
- A notable achievement was recorded with one of the beneficiaries diagnosed with cerebral palsy, who for the first time was able to stand with the help of assistive support equipment.





0-7 EARLY INTERVENTION FOR CHILDREN WITH DEVELOPMENTAL PROBLEMS. KHASHURI

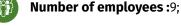


Service Aim: Early intervention is a system of services that helps children with developmental delays or disabilities. Early intervention focuses on helping eligible children learn basic and new skills that typically develop during the first years of life;

Implementation Period: 2024;

Target Group: 0-7 years old children with developmental delays;

Number of Beneficiaries: 80 children are involved in the service.



Achieved results:

• During the reporting period, the organization served 80 beneficiaries within the Early Childhood Development Program.

Beneficiaries received services both at the center and in their homes. At the center, therapy was conducted individually and in groups. When necessary, specialists also visited preschool institutions, following parents' concerns that their children's rights and interests were not being respected in those environments. Children were feeling isolated, and specialist involvement helped to improve their group integration.

- Throughout the year, continuous professional development was provided to specialists under regular supervision.
- Based on the needs of beneficiaries, specialists prepared topics to help empower parents (e.g., screen time management, improving food acceptance in picky and resistant eaters, separation anxiety, general anxiety, etc.) and conducted monthly parent meetings in the center.
- Beneficiaries had the opportunity to celebrate various international awareness days, such as:



- World Autism Awareness Day, organized with the support of the organization and the municipality. Activities included entertainment with invited animators, a trampoline area, and other games.
- International Children's Day, marked with different engaging activities.
 - The center's coordinator, along with specialists, was invited to a training session organized by preschool institutions in Khashuri, conducted by MAC Georgia. The event was attended by preschool directors and teachers from Khashuri and surrounding areas. The organization presented informational brochures describing the center's services, for raising awareness of the program and its availability in the region.
 - Two specialists working in the program participated in a training at Ilia State University on the topic: "Verbal Behavior Assessment in Children with Autism and Other Developmental Disorders."
 - With organizational support, beneficiaries attended a puppet theater performance in Khashuri, and for Children's Day, a skilled artisan prepared handmade plaster figurines for the children to paint and decorate.
 - Specialists employed at the center completed training sessions supported by MAC Georgia, covering the following topics:
- o Behavior management
- 0 Elements of sensory integration and sensory stimulation
- 0 Preparation for independent living
- o Developmental disorders and special educational needs
- o Early inclusive education

Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- o State Care Agency;
- oo Medical company "Servie".

Significant Events:

- One of the beneficiaries has been enrolled in the Early Childhood Development Program since April 2022. The child initially exhibited severe behavioral issues, lacked emotional regulation, had a strong attachment to the mother, experienced sensory processing difficulties, and had a limited range of interests. Through the involvement of specialists, consistent therapeutic work, and properly planned approaches, significant progress has been made. The beneficiary is now able to attend therapy sessions independently, without the mother, has expanded a range of interests, participates in group activities, understands and follows instructions.
- Another beneficiary joined the program in February 2024. At the time, the child was non-verbal, had difficulty interacting with peers, and did not participate in group activities. The child could not attend kindergarten due to behavioral challenges. With the specialist's support over the course of a year—including on-site visits to the kindergarten, the child gradually learned how to engage with peers. The child now actively attends kindergarten, participates in group activities, and has begun to speak and use language purposefully.

REHABILITATION-HABILITATION OF CHILDREN AND ADULTS UNDER 0-18 YEAR

Service Aim: Child and family strengthening; maximum realization of the child's physical and intellectual functional potential; promotion of general health, quality of life improvement, and inclusive development process;



Implementation Period: 2024;

Target Group: 0-18 Children and adults;

Number of Beneficiaries: 41 children are involved in the service;

Number of employees: 10;

Achieved results:

- 1. The main achievement of the program during this period was the increase in the number of children enrolled. Additional specialists and therapies were integrated into the program. Currently, the team includes rehabilitation therapists, behavior therapists, a special education teacher, a psychologist, and a speech therapist.
- 2. With the support of the organization, specialists had the opportunity to participate in a three-day training conducted by MAC Georgia on the topic: "Elements of Sensory Integration and Sensory Stimulation."
- 3. With the support of the organization, parents of beneficiaries enrolled in the program met with representatives from the Employment Agency. They received information on how to register on the portal and access to employment opportunities.

Financial Support:

- Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;
- 0 State Care Agency;
- o Medical company "Servie".

Significant Events:

- Every child enrolled in our program for the past year has shown some level of progress. However, two cases stand out as the most successful stories of the year. Both beneficiaries were diagnosed with G80 (spastic lower and upper paraparesis). Initially, they were unable to hold objects or move independently, requiring constant assistance. After receiving physical therapy, they became more active and can now move independently, pick up objects, walk without assistance, and even go up and down stairs on their own.
- One beneficiary has a dysarthric background and experiences salivation issues. The child struggles to close the oral cavity and is nonverbal. The speech therapist working with the child began using sign language during therapy. As a result, the child has learned several signs and can now use them effectively to communicate.



SERVICE DELIVERY FOR PSYCOLOGICAL SUPPORT FOR CHILDREN AGED 6-18 AND THEIR PARENTS



Service Aim: The aim of the service is to take care of the psychoemotional condition of children, adults, and their parents;

Implementation Period:2024.;

Target Group: Children, and parents who need psychological services;

Number of Beneficiaries:15;

Achieved results:

Ekaterine Menabdishvili Psychologist Throughout

Throughout the year, work was carried out in the following areas:

- 0 Working with adolescents whose parents have been living abroad for years.
- 0 Children growing up in single parent families.
- The impact of childhood trauma on adult life.

Significant Events:

A 28-year-old young person has been involved in the organization's psychological support center since 2023. The individual was experiencing heightened emotional states, depressive moods, self-harming behavior, and frequent conflicts with family members.

Observations revealed a severely negative emotional background. An assessment indicated low self-esteem, high levels of anxiety, and suicidal thoughts.

During the counseling process, art therapy, psycho-counseling, and psychoeducation methods were applied. In parallel, a consultation was also provided to a family member (the mother), and the young person was referred to a psychiatrist.

The individual developed trust in the specialist, which enabled a productive two-way working relationship. As a result, the complex approach helped change their self-perception, reduce anxiety levels, raise awareness of past traumas, and foster a more objective view of reality.

They set personal goals and achieved two important ones in 2024, which further strengthened their self-confidence and increased motivation.

At present, this case is considered a success, as the individual's emotional state is manageable, they take responsibility for their decisions, have developed areas of interest, built a romantic relationship, and are working toward personal goals.

COMMUNITY DEVELOPMENT PROGRAM

We enhance local community opportunities for the welfare of community members; We support young people to become more actively involved in the development of the local ecosystem, to acquire knowledge and develop skills in accordance with the requirements of the labor market; We empower civil society to be independent, sustainable, transparent and accountable.

PROGRAM GOALS:

- . Improving local employment policies for vulnerable groups (including people with disabilities);
- Offering services connected to the needs of the community.

STATISTICS	December 31, 2023	December 31, 2024
Number of Beneficiaries	1601	1671
Number of Empolyees	18	18

ENGLISH ACCESS MICRO SCHOLARSHIP PROGRAM (ACCESS)



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Project Aim: Increasing access to English language learning for vulnerable youth who get information about American culture, customs, and develop leadership;



Implementation Period: 2024;

Target Group: 13-16 years old vulnerable youth;

Number of Beneficiaries: 26; New Goup: 25.



Achieved Results:

1. Intensive English classes with enrichment activities implemented during 2024.



Financial Support: PH International; US Embassy.

Significant Events

As part of the summer camp, teachers and youth from Gori's ACCESS program hosted participants of the ACCESS program from Armenia.

Amidst engaging and diverse activities, the young people got to know each other, worked in groups, and spent an enjoyable and meaningful time together.





Achieved Results:

- 1. Making dolls for exhibition and sale;
- 2. The children learned cross-stitch embroidery, which they use to make accessories;
- 3. Children learned the methods of embroidery with beads, which they use in making jewelry;
- 4. The children learned how to weave using the Macrame method, making bracelets and psalms;

Significant Events

In 2024, Society Biliki's Handicraft Studio continued to operate with its usual rhythm and dedication. The children attending the Day Center actively participated in masterclasses on embroidery, sewing, applique art, and doll-making. They were enthusiastically involved in all creative activities.

The studio is especially focused on handmade dolls, and we now have a large and impressive collection of them.

In February 2024, Society Biliki purchased a sewing machine for the Creative Studio, which made the process of making and assembling doll parts significantly easier and more enjoyable.

Additionally, culinary masterclasses were held for the children, where they, with a little help from their teacher, prepared their favorite sweets, meals, and salads. These activities were incredibly fun and engaging for both girls and boys.



SUPPORTED EMPLOYEMENT AND OPTIMIZATION OF SERVICES IN THE LABOR POLICY IN GEORGIA



Project Goal: to empower local government, media, and civil society representatives to promote the employment of persons with disabilities at the local level.



Implementation Period: 2023-2024;

Target Groups: Shida Kartli (Gori and Khashuri), Samegrelo-Zemo Svaneti (Zugdidi), and Kvemo Kartli (Marneuli) municipalities.

Target groups include representatives of government and non-governmental organizations, local media, and persons with disabilities living in these municipalities.



Number of Beneficiaries: 500;

Achieved Results:

- In 2024, discussions were held in the municipalities of Gori, Khashuri, Marneuli, and Zugdidi on "Developing Social Responsibility and Employment Perspectives for Vulnerable Groups."
 Participants included representatives from the local business sector, the State Employment Promotion Agency, the Social Enterprise Alliance, the Chamber of Commerce, and local authorities.
- A public awareness PR campaign was conducted.
 In July 2024, flash mobs took place in Gori, Marneuli, and Zugdidi involving persons with disabilities, schoolchildren, students, civic activists, and members of an inclusive dance troupe.



The aim was to promote the integration of persons with disabilities into the labor market, increase the social responsibility of the local business sector, and improve local/municipal employment policy.

On April 4, 2024, a final project conference was held in the format of a panel discussion.
 The conference reviewed the activities and outcomes achieved during the project implementation.



Financial support:

Slovak Aid, TENENET.

Significant Events:

A new website for the organization was created within the framework of the project.: www.biliki.org.ge







SHIDA KARTLI REGIONAL HUB

Project Aim: The purpose of the project is to strengthen civil society as an independent, sustainable, transparent and accountable act throughout the country;

Implementation Period: 2024;



Target Group: CSO/CBO of the region, youth;

Number of Beneficiaries: 300;

Achieved Results:

- A youth club was established as part of the project to raise civic awareness among young people. A total of 45 youth participants are actively involved.
- The youth club organized 9 public lectures and informational meetings. Additionally, events were held to celebrate *International Women's Day and Europe Days 2024*, with 254 young people participating in total.
- To improve youth skills and competencies, 5 training sessions were conducted, engaging 110 young participants.
- A competition titled *"Creative Ideas Using Digital Technologies to Identify and Solve Community Problems"* was held. The winning participant received a prize.
- Three young people completed paid internships in three different organizations operating in the Shida Kartli region.
- Based on research conducted in the municipality of Kareli, a Youth Policy Document was developed for the Kareli Municipality.
- In collaboration with the Gori office of the *Georgian Young Lawyers'* Association (GYLA), 3 informational meetings were held on the topic *"The Importance of Participation in Elections and Electronic Voting."*
- A 2024 calendar was designed and printed, highlighting the activities implemented by the Shida Kartli Regional Hub within the framework of the project.
- In cooperation with *NEO TV*, a video was produced showcasing the work of youth organizations active in the region.
- Promotional materials were prepared, including branded T-shirts and bags.
- o Support was provided to community-based and non-governmental organizations throughout the project.

Financial Report: European Union (EU) and Konrad-Adenauer-Stiftung (KAS).

Significant Events:

Informational Meetings with NGOs

- On June 21, 2024, the Chairperson of the Georgian Young Lawyers' Association (GYLA), *Nona Kurdova-nidze*, held a closed meeting with organizations from the Shida Kartli region. The discussion focused on the draft law "On the Transparency of Foreign Influence."
- On June 27, 2024, the *Shida Kartli Regional Hub* hosted an informational session regarding the regulatory aspects and legal consequences of the *Law* on the *Transparency* of *Foreign Influence*. Representatives of the *Civil Society Institute* and local NGOs jointly discussed the implications of the proposed legislation.
- On July 24–25, 2024, Society Biliki organized a staff working meeting in Ureki. The goal was to reflect on and analyze the current civil society operating environment in Georgia and to define the organization's future strategy and action plan. Invited facilitators were Temo Jaliashvili and Tata Bochorishvili from the Civil Society Institute. During the session, participants conducted a SWOT analysis, discussed the civil society landscape in Georgia, and explored potential development scenarios for the organization's strategic planning.

Civil Society/Youth Organization Working Session

A working session themed "The Civil Society Environment in Shida Kartli: Challenges and Solutions" was held on August 4–5, 2024 in *Bakuriani*.

The meeting brought together civil society organizations operating in the Shida Kartli region to:

- 0 Discuss the challenges of the existing civic environment.
- Analyze the impact of the proposed Law on the Transparency of Foreign Influence.
- o Share organizational experiences.
- o Identify available resources.
- 0 Develop collective strategic approaches considering the national context.

Organizations also outlined action steps based on possible future scenarios and their internal capacities.





Project Aim: The project supports to reveal individual interests and abilities of young people, increasing the possibility of employment of the target group of young people in the local labor market, supporting employment and self-employment



Implementation Period: May 2023 - October 2024;

Target Group: 15-35 vulnurable youth living in Gori and Gori Municipality:

Number of Beneficiaries: 52;

Achieved Results

- Between May 2023 and October 2024, a total of 55 participants from four groups were involved in the project. Out of them, 52 participants successfully completed the *Next Economy* training course focused on life skills and employability, and received project certificates.
- 0 9 participants completed the full *Entrepreneurship* course; 8 of them participated in a grant competition, and 2 finalists were awarded project grants.
- 20 young people completed a vocational training course, out of which 8 were enrolled in a vocational college.
- 0 17 young people were successfully *employed*.
- 0 13 young people became *self-employed*.
- 0 8 participants took part in the *internship program*.
- **Financial Support:** Federal Ministry for Economic Cooperation and Development, SOS-Kinderdörfer weltweit, SOS Children's Villages Georgia.

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Homma Smaglanga Shizzon - kjón adjonda Indezera!

ძალიან რთული გზა, შრომატევადი ცხოვრების წლები გამოვიარე აქამდე მოსასელელად, ბევრი დაბრკოლება მქონდა ოვაახის და შვილების გამო, როდესაც გინდა, შენი საყვარელი საქმე აკეთო, მაგრამ გყავს ოჯახი და შცირეწლოვანი შვილები, თან ცხოვრობ სოფლად და ყოველდღიურად მძიმე ფიზიკური შრომა გიწევს, ხშირ შემთხვევაში, შენი მიზნები და ოცნებები გვერდზე გრჩება.

თუმცა, როდესაც პროექტის შესახებ გავიგე, ვიფიქრე, რომ სწორედ ახლა იყო დრო, დამესახა მიზანი და მას ბოლომდე მივყოლოდი, გავიაზრე, რომ ჩემი ოცნებისკენ მიმავალი გზა გამოჩნდა, ვირწმუნე საკუთარი ძალების, გავხდი უფრო მეტად თავდავერებული მართალი ყოფილა, რომ, თუ მოვინდომებთ, ყველაფერს მივაღწევთ, ჩემთვის ძალიან მნიშვნელოვანია, საზოგადოების მხარდაწერა:

ჩემი დიდი სურვილია, გავხდე საუკეთესო სპეციალისტი და მქონდეს საკუთარი შემოსავლის წყარო, ასევე მინდა, ვიყო მაგალითი სოფლად მცხოვრები ქალებისთვის, რომ მათაც გაუჩნდეთ საკუთარი ძალებისა და შესაძლებლობების რწმენა, მინდა, მათ ვუთხრა, რომ არასდროს არის გვიანი, დაისახე მიზანი და მიპყევი მას!

for youth

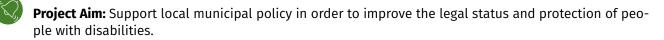
პრასდროს არის გვიან დაისახე მიზანი და მიჰყევი მას!

Berman

SOS CHILDREN'S VILLAGES

A States







Implementation Period: 2024;

Target Municipalities: Gori, Khashuri, Akhaltsikhe;



Number of Beneficiaries: 300;

Achivied Results:

- As part of the project, with the support of experts, a situational analysis was conducted to examine the employment opportunities for people with disabilities (PwDs), and a set of recommended action plans was developed for three municipalities. These plans were submitted to local self-governments for review.
- Meetings were held with representatives of local self-governments from the target municipalities, and working groups were established. These groups worked on developing recommended municipal action plans for employment. The drafted plans were submitted to the municipal councils, the mayors' offices, and councils working on disability and gender issues for discussion and potential inclusion in the municipal budgets.
- On February 29, 2024, a working meeting with local business representatives was held in Akhaltsikhe Municipality to promote the employment of vulnerable groups. Nino Giorgadze, the head of the social enterprise "Leader," presented on "Corporate Social Responsibility – Sharing Successful Practices with Local Businesses." She also shared Slovak best practices in supporting employment of PwDs and facilitated a discussion on the barriers businesses face in employing persons with disabilities.

- As part of the advocacy campaign, a working meeting was held in March 2024 in Gori with representatives of the local business sector – including restaurants, beauty salons, and private schools. The goal was to understand their staffing needs. Additionally, information was provided on state programs that support employment of PwDs.
- On April 10, 2024, a meeting with people with disabilities was organized in the ceremonial hall of the Gori City Hall, with the collaboration of Society Biliki, the State Employment Support Agency, and the Gori Municipality (which had outlined such meetings in its action plan). Society Biliki presented information on their completed and ongoing projects aimed at supporting and empowering PwDs. The State Employment Support Agency introduced its active programs and registered interested PwDs for employment on-site.
- In July 2024, a final conference summarizing the project outcomes was held.

Financial Support: The project "Development of Local Employment Policy – Improvement the Rights of People with Dissabilities" is supported by the project "Advocacy for the Implementation of the Law on the Rights of Persons with Disabilities", which is implemented by the Coalition for Independent Living in cooperation with the European Foundation and the Independent Living Center of the Hudson Valley.

Significant Events:

To raise awareness among the local community and people with disabilities, two television programs were produced and aired on local TV channels in Akhaltsikhe and Gori. These broadcasts provided information about the action plans developed and activities implemented within the project. Additionally, they promoted the Law of Georgia on the Rights of Persons with Disabilities. Both programs included sign language interpretation, and a version of the Akhaltsikhe broadcast was translated into Armenian. During the project, two video clips were produced:

- One promoting the Law of Georgia on the Rights of Persons with Disabilities.
- The other highlights the importance of prioritizing employment issues for people with disabilities.



INCLUSIVE EDUCATION IN PRESCHOOL INSTITUTIONS OF GORI MUNICIPALITY



Project Aim: to support the provision of services in accordance with state standards to children in Gori Municipality's preschool institutions who are at risk of developmental delays and/or disability status.



Implementation Period: 2024;



Number of beneficiaries: 150;

Achieved Results:

- A monitoring of the programs/documents of the preschool education system was carried out, and recommendations were developed to improve the implementation of the Preschool Education Agency's programs.
- During the situational analysis, key issues were identified, which formed the basis for the development of individual training modules for representatives of preschool institutions and parents of children with developmental delays.
- The competencies of educators, special education teachers, and assistants working in preschool institutions were enhanced, along with raising awareness among parents.
- Within the project, child assessment tools were developed according to age categories. These tools were distributed both to the kindergartens involved in the project and to the Preschool Education Agency.

Financial Support: Society Biliki's project, "Inclusive Education in Preschool Institutions of Gori Municipality," is being implemented with the support of the organizations Changes for Equal Rights and Coalition for Independent Life.

SUPPORT TO THE FOOD SAFETY AND SPS SECTOR IN GEORGIA UNDER ENPARD IV

Project Aim: Raising awareness food safety issues among the population.



Implementation Period: 2024;

Target Group: School pupils, students, teachers, business operators, entrepreneurs, community members.



Number of Beneficiaries: 300.

Financial Support: The activity is carried out by Caritas Czech Republic in cooperation with Society Biliki, on behalf of the Czech Development Agency, in the framework of the European Union-funded project "Support to the Food Safety and SPS sector in Georgia under ENPARD IV". The project is co-financed by the Embassy of Sweden in Tbilisi, the Czech Development Agency (CzDA), and the Food and Agriculture Organization of the United Nations (FAO). The project is implemented by the FAO and the CzDA.



CIVIC EDUCATION PROGRAM

We raise civic awareness in youth and adults and help them to be active citizens by providing civic education to teachers and students, through Civic Clubs.

PROGRAM GOALS:

I. Strengthening the impact/results of the civic education program;

Promoting the subject of civic education.

STATISTICS

Number of Beneficiaries

Number of Employees

December 31, 2023 1570 students from 56 shcools of Shida Kartli Region

5

December 31, 2024 1700 students from 56 shcools of Shida Kartli Region

5





USAID CIVIC EDUCATION PROGRAM

- o School Civic Clubs
- 0 Development of School Self-Government
- o Small Grants and Initiatives
- 0 Cooperation of School Community with Local Business
- 0 Use of Modern Technologies for Civic Initiatives
- o Support for the Professional Development of Civil Education Teachers

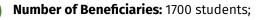
Project Aim: Strengthening the involvement of student self-governments and the private sector in schools; Students' support for the active use of modern technologies in the process of democratic involvement;



Implementation Period: 2024;



Target Group: 56 schools of Shida Kartli Region;









Achieved Results:

- To support the effective functioning of student self-government, 102 self-government projects and 33 initiatives were implemented.
- 0 106 projects/initiatives were carried out by school civic clubs.
- o 9 projects were implemented by students outside the school environment.
- 0 5 joint campaigns and 4 international days were celebrated by students, with 178 participants.
- 0 24 thematic meetings and public lectures were held with interesting guests/experts, involving 248 students.
- o 16 joint visits to various institutions were organized, including 2 visits to private companies, with a total of 272 students participating;
- Out of 45 applications submitted for a small grant competition, 20 projects were funded and implemented;
- A training course on the use of technology in the learning process was attended by 9 teachers;
- An online summer school for students on topics such as disinformation, digital citizenship, cyber threats, and digital literacy was attended by 27 students;
- 0 A cycle of training for students was conducted, with 12 trainings held and 246 students participating;
- A workshop on "Modern and In-demand Professions" was held with 45 participants;
- 9 students completed an internship program in business companies, a social enterprise, a tech park, and a non-governmental organization;
- At the School-Business Forum, aimed at bringing schools and private businesses closer together, 12 projects were presented 10 of which were funded and implemented;
- In the 2023-2024 academic year, 15 schools participated in a technical competition, and 4 public schools in Shida Kartli were named as the year's leading schools;
- A youth club was created to promote students' civic engagement and support the implementation of their ideas around 260 young people participated in the club's activities.



Financial Support: USAID, PH International.





Significant Events:

Debate Tournament

A debate tournament was held for the youth of Shida Kartli.

The goal of the tournament was to support the development of students' knowledge and skills necessary for structured and reasoned argumentation, through the teaching of educational/formal debating techniques. Based on submitted applications, 40 students from various schools across Shida Kartli were selected to participate.

During the tournament, four teams were formed and underwent two stages of training in Khashuri and Gori. The training focused on public speaking and debating techniques, the importance of debates, their structure, and methodology. Masterclasses were also held, providing students with the opportunity to apply their newly acquired knowledge in practice.

The semi-finals and final round took place on December 7, with 40 students from 12 public schools participating.

The debate resolutions were chosen together with the participating students. They debated the following topics:

- 1. A nuclear power plant should be built in Georgia.
- 2. Georgian citizens should participate in presidential elections.
- 3. Visa-free travel for Georgian citizens should not be suspended.
- 4. Traditional education should be replaced with online education.
- 5. Education in Georgia should be free.
- 6. Senior students in schools should be able to choose their subjects.
- 7. Georgia should become a full member of the European Union.



All participants received certificates of participation. Members of the winning team were awarded symbolic gifts. Additionally, awards were given for Best Speaker, Most Active Participant, and Best Presenter.

Civic Education Summer Camp

A civic education summer camp was held in Bakuriani for students from 33 schools of the Shida Kartli on August 6-10, 2024.

The camp participants received training on the following topics: strengthening school self-government and writing projects, introducing the essence, importance and main directions of the civic club, the importance of student involvement in club and self-government initiatives and projects. The participants analyzed the importance of school self-government, discussed the role and functions of self-government. They understood the importance of student participation in the decision-making process, identified problems and developed an action plan and project initiatives for self-government and civic club.

Students will apply the knowledge gained during the trainings in practice, share it with their peers, and work to strengthen school self-government and civic clubs in their own schools and ensure their effective functioning.

In parallel with the trainings, we offered fun activities that helped students analyze the issue and apply it in practice.

One day of the camp was devoted to interesting lectures, and lecturers from the People's University Irakli Iremadze, Beka Kobakhidze, and Giorgi Faniashvili spoke with students on the following topics: Relations between Georgia and European countries from the ancient era to the 20th century, the European Union - a union of peace, prosperity, and development, and the Democratic Republic of Georgia (1918 and 1921) and Europe.

The summer camp was full of competitions, fun, cognitive, sports, and creative activities. This also contributed to the rapprochement and cooperation of students from different schools.

VOLUNTEER PROGRAM

We support the development of the culture of volunteering among Georgian and foreign youth. By offering internship and training practice programs, we care about the professional development of youth and the development of practical skills necessary for work.

PROGRAM GOALS:

- 1. Strengthening volunteer program capacity through mutually beneficial relationships, long-term collaboration and successful partnerships;
- 2. Promotion of volunteering culture and active involvement of volunteers in community development.

6030060033

December 31, 2023

30

December 31,2024

33

10

Number of Beneficiaries

Number of Employees

VOLUNTEERING AT THE LOCAL LEVEL

Project Aim: Development of volunteerism at the local level;

Implementation Period: 2024;

Number of Volunteers: 5;

Achieved Results:

- Achieved Results: 1. Volunteer support; 2. Planning and implementing of informal education and enricment activities for beneficiaries of day centers:
- 0 Presentation on the topic "Conflict Management"

Goal: to reinforce children's acquired knowledge about conflict, to distinguish types of conflict, to effectively connect the acquired knowledge to real, everyday life. Children watched two informational videos, had a discussion about why conflict management is necessary. A fun activity was organized, where children played roles of how they would behave in a conflict situation and then how they would resolve it.

• Activity "Favorite Hero" :

Goal: to understand one's own and others' moods, needs and desires, as well as interpersonal relationships; Significant Events:

"I would like to thank Society Biliki for the opportunity to participate in the volunteer program. Working with children and engaging in cognitive activities with them has made a great contribution to my professional development. This was my first step towards practical experience, which helped me better understand my professional goals. I was especially happy to see the interest and enthusiasm of the children in each activity, which gave me additional motivation to improve myself. This program became the foundation that strengthened my desires and taught me that each experience is a path to personal and professional growth. I believe that this path will have a positive impact on my field of activity".

"I would like to say a few words about the great progress I've made through my involvement in the volunteer program at Society Biliki, both in terms of personal development and experience. The warm environment, extraordinary staff, and the most adorable children have made me feel a great responsibility toward my profession. It's one thing to be involved in communicating with children, but another to watch and learn from them. This has provided me with a wealth of knowledge as a psychology student—practical experience that is crucial and valuable for anyone in any field. Learning through play, sports activities, quizzes, presentations, and simply having conversations—this was our daily routine, and I am very grateful for it. Society Biliki not only helps you develop professional skills, but it also gives you something more: the feeling of fulfillment and the positive emotions that come with volunteering. You experience these emotions when you know you are doing good, when you love and are loved in return".







Aim: Support of professional development and employment of young people;



Implementation Period: 2024;

Target Group: Youth;





Achieved Results:

INTERNSHIP

20 young people completed the internship, and 3 of them were included in the paid internship program.



Implementation Period: 2024;

Aim: Young people have the opportunity to make a learning practice at Society Biliki;



Target Group: Students;



Number of Beneficiaries: 8;



Achieved Results:

- Number of beneficiaries: 8; 7 students of Gori State University; 1 0 student of the Czech Caritas College Gabriela Kovalenkova.
- 0 Important fact: During August-November, Gabriela, together with the psychologists of the day center, conducted a number of developmental activities with our children, including "Treasure Hunt".

Partners: Gori State University, Czech Caritas College, Ivane Javakhishvili Tbilisi State University, Iliauni, HAN University of the Netherlands.

Significant Events:

Gabriela Kovalenkova

My internship at Society Biliki was very valuable and i enjoyed working with children. This internship helped me clarify my priorities and values in life. I am very grateful that i could spend these three months here.



HIGHLIGHTS OF 2024 – KEY EVENTS AND NOTABLE VISITS

2



OUR CHILDREN'S PAINTINGS ARE IN THE LOUVRE MUSEUM!

Seven beautiful paintings by children from our day centers participated in the One World, One Future exhibition at the Louvre Museum in Paris!





CONFERENCE IN ATHENS

EASPD http://easpd.eu/

On October 17-18, 2024, in Athens, EASPD and THE NET hosted an international conference titled "Opening Doors: How Can Disability Support Services Unlock the Open Labor Market?" This event focused on sharing practical methodologies, tools, and legislation to increase opportunities for people with disabilities in the open labor market.

Marika Mgebrishvili, the head of the Association of Society Biliki, attended the conference and shared her insights:

"It is always engaging and crucial to participate in such conferences, where one can meet with professionals who work on issues aligned with our organization's focus. Society Biliki has been an active member of this major European association since 2019. On this occasion, we had the honor of joining the Opening Doors conference, dedicated to the topic of how disability support services can enhance accessibility to the open labor market".

The conference brought together NGOs from EU member states and Eastern Partnership countries, with presentations delivered by high-ranking officials from European institutions and EU countries, as well as representatives from the non-governmental sector, who discussed both achievements and challenges in their respective countries.

Member organization representatives participated in working groups, collaborating to develop specific project initiatives. Society Biliki played an active role in four of the association's working groups, particularly focusing on early intervention and educational issues.



GENDER MAINSTREAMING

In July-September 2024, Society Biliki successfully implemented the "Organizational Development Initiative" with support from the European Foundation.

The initiative aimed to strengthen our organization by improving the capacity of our board members, fundraising efforts, human and financial resource management, communication strategies, and program management systems.

As part of this initiative, we held a training session for our board members and program managers to enhance their skills in budget creation and expense management, led by financial expert Davit Tivishvili. Additionally, we increased our team's understanding of gender issues through the "Gender Mainstreaming" training led by expert Mamuka Gachechiladze.



On October 30, 2024, Society Biliki's Child and Youth Development Center hosted the Gori office of the Georgian Red Cross Society for a "First Aid" training session.

Our team had the opportunity to learn essential first aid skills, to support our kids.



A huge thank you to the Georgian Red Cross Society for their support.





FLESHMOB IN GORI

On June 8, 2024, Gori Public School #9 students held a flash mob in Gori Mall. Students adopted the role of people with disabilities to attract the public's attention on the problems of PwD, - protect their rights, and improve the quality of their life.

"When I brought the wheelchairs and the students went through the rehearsal, they were a bit surprised; how PwD seemed to be able to move around easily," said teacher Natia Makrakhidze, the author of the flash mob scenario and the organizer of the staging.

The members of the inclusive Zumba Fitness Georgia led by Keti Zazanashvili joined the flash mob and presented a performance on an inclusive theme to the community gathered in Gori Mall.

The flash mob was led by a poster competition held at the school on the theme of protecting the rights of people with disabilities. The best works were presented in the lobby of Gori Mall. The participants of the poster competition were awarded certificates.

WYC – WORLD YOUTH CLUB

https://www.worldyouthclubs.org/



The Head of Association of Society Biliki Marika Mgebrishvili attended the event 2024 WFYC Leadership Institute, held in May 13-15, 2024, in Atlanta Georgia.

Interactive sessions focused on leadership principles, best practices, and networking.





GERMAN CLOWNS VISITING AT SOCIETY BILIKI

With the support of Association Life Chance German clowns visited Society Biliki and made our childrens' day beautiful.





REGIONAL VOLUNTEERING FORUM IN GORI

Link: https://fb.watch/xf57NFzcFo/

On April 25, 2024, within the framework of the "Civil Society Initiative" project supported by the European Union, a regional volunteering forum organized by the Education Development and Employment Center (EDEC) and Shida Kartli regional hub – Society Biliki.

The aim of the forum is to popularize the culture of volunteering among the youth of the Shida Kartli region, to promote communication between volunteer organizations and people interested in volunteering, as well as to increase the awareness of regional public organizations among the population, to inform the population of the region about their activities, implemented projects, and to increase trust in civil society organizations.

An exhibition/presentation of the activities of community associations, civil society organizations operating in the Shida Kartli region held within the framework of the forum. The representatives of the organizations talked about their activities and the people interested in volunteering invited to join the volunteer activities. At the forum, parallel sessions carried out - a panel discussion on the topic:

Volunteer activity of public organizations operating in Shida Kartli in practice" and a meeting with young people on the topic "Challenges and opportunities of volunteering in Georgia".

At the end of the event, the best volunteers awarded by the certificates.

Young people, volunteers, teachers, representatives of local non-governmental and community organizations, self-governments, media and various groups of society participated at the forum.

The event held within the framework of the project "Civil Society STAR Initiative: CSOs as Sustainable, Transparent, Accountable and Resilient Development Actors in Georgia"(2021-2025). The project is funded by the European Union (EU) and Konrad-Adenauer-Stiftung (KAS). The works of Shida Kartli Regional Hub are run by Society Biliki.









SUMMARY CONFERENCE

On April 4, 2024, Society Biliki and the Slovak organization TENENET organized a conference dedicated to supporting the employment of people with disabilities.

Marika Mgebrishvili, the head of "Society Biliki", opened the conference and welcomed participants.

Marcela Hajtmankova from Slovakia also welcomed the participants, she emphasized the successful implementation of the project and the importance of the discussions held on the issues of people with disabilities. Marika Mgebrishvili provided the presentation of the project and the video shots prepared within the project with the participation of people with disabilities talking about their challenges.

The conference participants were also acquainted with Slovak partners' experience. Elena Koptsova and Martin Mnahonchak, who arrived from Slovakia to participate in the conference, shared the policy and best practices for the employment of people with disabilities with the participants.

Panel discussions were interesting; the participants discussed the challenges and successes in terms of the employment of persons with disabilities, and the activities of the councils of persons with disabilities in the target municipalities.

Ana Bakradze, a journalist of "Kartli News" prepared a video where disabled people themselves talk about the role of local media in advocating the issues of people with disabilities and raising public awareness.

Natia Ukhurgunashvili, a representative of the business, spoke about the social responsibility of the hypermarket "Carrefour" which has about five years of experience in the employment of people with disabilities. Representatives of governmental and non-governmental organizations working on the issues of people with disabilities, the State Supported Employment Agency, businesses and the Media representatives participated in the conference.

The conference was held in the framework of the project "Supported Employment and Optimization of Services in the Labour Policy in Georgia 2" implemented by "Society Biliki" and the Slovak organization TENENET with the financial support of Slovak Aid.



New Website - www.biliki.org.ge

Within the framework of the project Promotion of Employment of Persons with Disabilities and Optimization of Labor Policy in the Labor Market of Georgia created a web page, where information about the project activities will be actively posted.



KHATUNA DIDEBELI - LAWER OF SOCIETY BILIKI

- 0 Provides personal and telephone consultations to the organization's employees and beneficiaries;
- o Conducts legal activities on behalf of the organization;
- 0 Prepares legal documents for the organization;
- Works on problematic legal issues within the organization and, as needed, works on relevant legal documents.

ORGANIZATIONAL DEVELOPMENT

Trainings for Staff Members:

- Prevention of psychoactive substance use among young people;
- 0 Hate speech and hate-motivated crimes;
- Child abuse and legal issues, psychological aspects, and detection of abuse;
- Psycho-emotional support and self-care in a challenging socio-political context;
- Enhancing staff knowledge on gender issues: "Gender Mainstreaming";
- 0 Enhancing staff knowledge on labor safety and personal data protection;
- 0 Development of organizational policies on personal data processing and labor safety (GEO Safety).
- o Conducted research on employee benefits and needs;
- 0 Number of jointly funded projects under the Gori City Hall co-financing program for Society Biliki 3;



CHARITY FOR SOCIAL PROJECTS

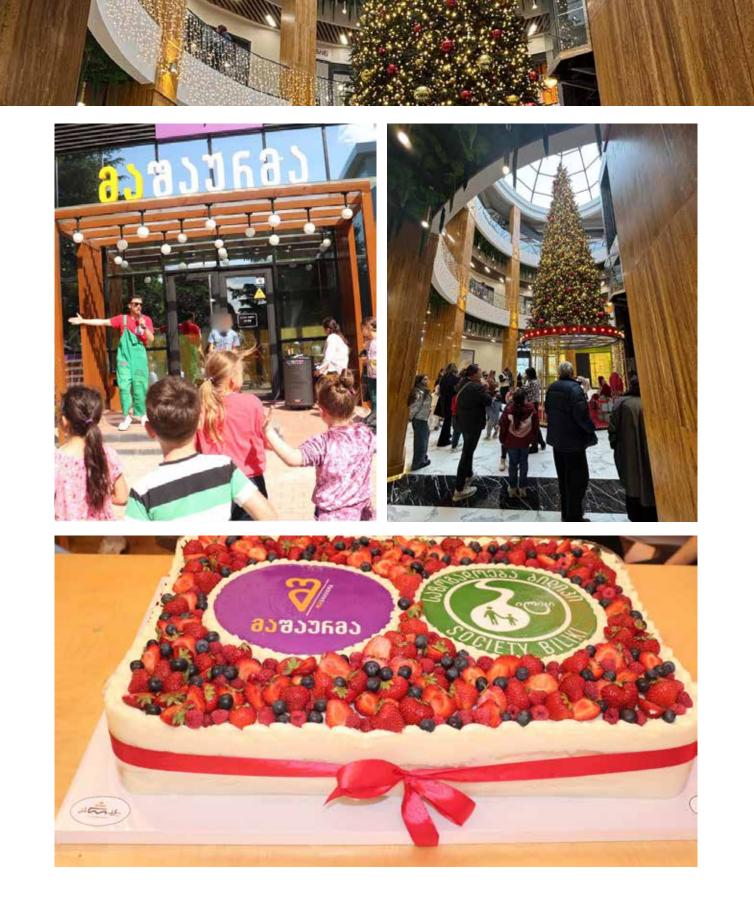


- McCabe PILGRIMAGES;
- o Medical Company "Servie";
- o Business representatives;
- o Individuals;
- An internal document of the organization was created, which regulates the purpose of spending funds received from charity for social projects.

Social Responsibility

- o "Vakhtang Pkhakadze Charitable Foundation";
- o Garden Mall;
- o Akhalubani Kindergarten;
- 0 Inga Beglarishvili Confectioner;
- o Mashaurma;
- o Entertainment center "Disney";
- o Gori Eristavi Theatre;
- o Medical Compani "Servie".





Challenges Faced in 2024

Law on Transparency of Foreign Influence

Radio Tavisupleba

For organizations covered by the "Agents Law", the period for voluntary registration in the registry as a representative of the interests of a foreign power expires in one month. What plans do the organizations have?

Article:

https://www.radiotavisupleba.ge/a/%E1%83%93%E1%83%90%E1%83%A0%E1%83%94%E1%83%92%E1%83%92%E1%83%98%E1%83%A1 %E1%83%A2%E1%83%A0%E1%83%98%E1%83%A0%E1%83%93%E1%83%94%E1%83%91%E1%83%98%E1%83%90%E1%83%90 %E1%83%97%E1%83%A3-%E1%83%90%E1%83%A0%E1%83%90-%E1%83%90 %E1%83%96%E1%83%96%E1%83%90%E1%83%A0%E1%83%90-%E1%83%94%E1%83%91%E1%83%92%E1%83%90 %E1%83%AC-%E1%83%90%E1%83%90%E1%83%94%E1%83%92 %E1%83%AC-%E1%83%90%E1%83%92%E1%83%94%E1%83%90 %E1%83%AC-%E1%83%90%E1%83%94%E1%83%94%E1%83%92 %E1%83%AC-%E1%83%90%E1%83%94%E1%83%A1%E1%83%A2%E1%83%A2%E1%83%A8%E1%83%98 %A1-%E1%83%A0%E1%83%94%E1%83%A1%E1%83%A2%E1%83%A0%E1%83%A8%E1%83%98/33074452.html?fbclid=IwY2xjawH8KjNleHRuA2FlbQIxMQABHc25n-eCFxwHPYC9xZqKBk2u4k1Lc5m1eL8kIkvhsjdODw5EzDb66VeLng_aem_k0fOT-6cRD_9IVndO73zQpg

Video Link:

https://www.facebook.com/radiotavisupleba/videos/854455042898606/

Media Products

1. Law of Georgia on the Rights of Persons with Disabilities

Video Link: https://www.youtube.com/watch?fbclid=IwY2xjawH8MnlleHRuA2FlbQIxMQABHZH8kJOuw79YXNz3O5dnAhaaF0OIScX-FLY3lwPcYyiQKbfDm9twcr8hIeg_aem_1ISm6bXRGZKW2351j3ReGQ&v=ykLDeU0AsbM&feature=youtu.be

Video Clip is created within the framework of Society Biliki's project "Development of Local Employment Policy – Improvement the Rights of People with Disabilities".

Target Municipalities: Gori, Khashuri, Akhaltsikhe;

The project "Development of Local Employment Policy - Improvement the Rights of

People with Dissabilities" is supported by the project "Advocacy for the Implementation of the Law on

the Rights of Persons with Disabilities", which is implemented by the Coalition for Independent Living in cooperation with the European Foundation and the Independent Living Center of the Hudson Valley.

2. Employment

Video Link: https://www.youtube.com/watch?fbclid=IwY2xjawH8MzdleHRuA2FlbQlxMQABHRsY8CnhAjLXZAGiqtz-rQqwr3A4bJJ9g-xEEqUivISYaY5TLSXhYW0XOeg_aem_5hG28PGCAlPomJ-vOq6_gQ&v=KUigye0qUB8&feature=youtu.be

Video Clip is created within the framework of Society Biliki's project "Development of Local Employment Policy – Improvement the Rights of People with Disabilities".

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the Rights of Persons with Disabilities", which is implemented by the Coalition for Independent Living in cooperation with the European Foundation and the Independent Living Center of the Hudson Valley.

Fleshmobs:

3.Marneuli:

Link: https://fb.watch/xf3uu7PDSI/

On May 21, 2024, Marneuli Public School #1 students joined the information campaign to integrate people with disabilities into society and presented a flash mob in the schoolyard.

4.Gori:

On June 8, a flash mob was held in "Gori Mall" as part of a campaign to raise public awareness on issues faced by disabled people.

Link: https://fb.watch/xf3BSI4kqH/

5. Zugdidi:

The flash mob in Zugdidi was organized in the framework of the project "SEOS II. - Supported employment and optimization of services in the labor policy in Georgia 2", implemented by "Society Biliki" and Slovak organization TENENET with the financial support of Slovak Aid.

Link: https://fb.watch/xf5eRL9iRW/ Link: https://fb.watch/xf5jUIRooK/

6. Conferennce:

On April 4, 2024, Society Biliki and the Slovak organization TENENET organized a conference dedicated to supporting the employment of people with disabilities.

Link: https://fb.watch/xf3yg9ABVb/

7. Regional Volunteering Forum

Link: https://fb.watch/seCLU2pTI4/

Tv 9

TV Program is created within the framework of Society Biliki's project "Development of Local Employment Policy – Improvement the Rights of People with Disabilities".

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8. Armenian Tv Show

https://tv9news.ge/am/2019-03-28-14-31-52/2021-02-02-12-59-07/article/43583-2024-05-02-10-59-35?fbclid=IwZXh0bgNhZW-0CMTEAAR1S5FjnszOytpFvSckLFRz_Dz6RPE1vSMfa9uCiVnt4q5w_O9vMr-7NaDA_aem_AWBxS8QLpwwhZ8mrxDUPEJRS3W_5J2ixT-BCThGY_x8Y2IYyg46nQPUbLwpcscnv0raoDyOUhrUIoOVCO2Vn8rdcZ

9. Georgian Tv Show

https://tv9news.ge/ka/gadacemebi/dialogi/article/43541-shshm-pirtha-satciroebebi-da-dasaqmebisthvis-arsebuli-gamotsvevebi?fbclid=IwZXh0bgNhZW0CMTEAAR2evp3EhCpoZDxNthwAVi81Q71VN9Gcj9qSeMdrfrx-uQj6l_1mYI58oIA_aem_AW-Bu9YvJ_3vQgfRPjkhw5WLgEfFXxbReXKvjVDa6-atK1rPfRlpa7UsKrux7TjjwJQ0lZ3H0b-Rv1lWul9y6h3-2

Media Coverage – Stories and Articles about Society Biliki 2024

1. Qartli.ge.

Society Biliki, Employment of persons with disabilities, development of business social responsibility; Link: https://www.qartli.ge/ge/akhali-ambebi/article/21291--sazogadoeba-biliki-shshm-pirebis-dasaqmeba-biznesis-socialuri-pasukhismgeblobis-ganvithareba?fbclid=IwY2xjawH0Z_RleHRuA2FlbQIxMQABHXVp1VbbPMJn-pS8gzIVC0lUC9WQiMhlTH0f-3NUxz2ABHjyBFSL7pOtSKQ_aem_5CEYtsfsECLjUp1_FAA-pA

2. GM News.

A summary event of the Shida Kartli Regional Hub's activities for 2023 was held in Gori; Link:https://www.gmnews.ge/geo/10203?fbclid=IwY2xjawH0aLlleHRuA2FlbQIxMQABHarxVyHg5tvj1zJwZ7pRndgsZDBsQ6Q19n9EuP1utqDcWwx1G-wlxsjyZg_aem_WkY_jtFNINVQL0wFyS9paw

3. Tv 9.

TV Program is created within the framework of Society Biliki's project "Development of Local Employment Policy – Improvement the Rights of People with Disabilities".

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the Rights of Persons with Disabilities", which is implemented by the Coalition for Independent Living in cooperation with the European Foundation and the Independent Living Center of the Hudson Valley.

Link:

Armenian:

https://tv9news.ge/am/2019-03-28-14-31-52/2021-02-02-12-59-07/article/43583-2024-05-02-10-59-35?fbclid=IwZXh0bgNhZW-0CMTEAAR1S5FjnszOytpFvSckLFRz_Dz6RPE1vSMfa9uCiVnt4q5w_O9vMr-7NaDA_aem_AWBxS8QLpwwhZ8mrxDUPEJRS3W_5J2ixT-BCThGY_x8Y2IYyg46nQPUbLwpcscnv0raoDyOUhrUIoOVCO2Vn8rdcZ

Georgian:

https://tv9news.ge/ka/gadacemebi/dialogi/article/43541-shshm-pirtha-satciroebebi-da-dasaqmebisthvis-arsebuli-gamotsvevebi?fbclid=IwZXh0bgNhZW0CMTEAAR2evp3EhCpoZDxNthwAVi81Q71VN9Gcj9qSeMdrfrx-uQj6l_1mYI58oIA_aem_AW-Bu9YvJ_3vQgfRPjkhw5WLgEfFXxbReXKvjVDa6-atK1rPfRlpa7UsKrux7TjjwJQ0lZ3H0b-Rv1lWul9y6h3-2

5. ACCESS Program

Link: https://www.youtube.com/watch?v=OKrmF-KibpM&fbclid=IwZXh0bgNhZW0CMTEAAR3_p52TrLiOSNGgj8ytDJb4XTNs-SAulf_vf9fCu-qs3HhtXNjuFSOXv79Y_aem_AWC7KW70lK1xNu-UJk74yhpLq6Z4J64qZgo7oGyzkkPF4HVEU2-SlpWzA4fBwPoAGW16GJa-KyoYTHKf4Y5VrrbUf

6. TV Iveria

Students in Shida Kartli held an exhibition-conference on waste recycling.Civic Education Program. Link: https://www.facebook.com/USAIDCEP/videos/350593674625444

7. GM News

A summary event of the Shida Kartli Regional Hub's activities for 2023 was held in Gori. Link: https://www.gmnews.ge/geo/10203?fbclid=IwZXh0bgNhZW0CMTEAAR0XMTX5p-wFvg_ndhduhvkjNXtMmCMrbQV6KApvg_ MA-D3fg-K5GJcltmI_aem_AWDPJEB2mtR60lxZkmRO3gXjsf403jJ6-k1MQ0XojhhaJYn16zjXTvjNlb_PChCmDMJ4Vmx-1oFzMAJwNN-ND5g90

8. Qartli.ge

Employment of people with disabilities, development of business social responsibility. Link: https://www.qartli.ge/ge/akhali-ambebi/article/21291--sazogadoeba-biliki-shshm-pirebis-dasaqmeba-biznesis-socialuri-pasukhismgeblobis-ganvithareba?fbclid=IwZXh0bgNhZW0CMTEAAR06l2mAgLkcrQuDUWoxKJmGZoCFlT7NGaIG7nEkv7dY-ITr9CkcHWcW0sTc_aem_ZmFrZWR1bW15MTZieXRlcw

9. Qartli.ge

"Did your parents insure their vineyard?" A question for students from a school whose village is known for "Khidistavi". A project on financial education is being implemented for students at the public school in the village of Khidistavi, Gori municipality.

Link: https://www.facebook.com/Qartli.ge/videos/366052349459299

10. Video Link:

https://www.facebook.com/societybiliki/videos/781509570488558

11. State Employment Support Agency

Link: https://www.facebook.com/worknet.gov.ge/videos/1392118745003629

12. Qartli.ge

On June 8, 2024, students from Gori School No. 9 held a flash mob in Gori Mall. Link: : https://www.facebook.com/Qartli.ge/videos/829171695332692

13. TV Monitoringi – Felshmob in Gori Mall

Link: https://fb.watch/sHTzWJ9yYv/

14. Regional Volunteering Forum

Link: https://fb.watch/seCLU2pTI4/

15. Fleshmob in Zugdidi

The flash mob in Zugdidi was organized in the framework of the project "SEOS II. - Supported employment and optimization of services in the labor policy in Georgia 2", implemented by "Society Biliki" and Slovak organization TENENET with the financial support of Slovak Aid.

Link: https://www.facebook.com/watch/?v=915637860335135&ref=sharing

16. Odishi TV

On May 15, 2024, at 1:00 p.m a flash mob was held in the Zugdidi shopping center "Zugdidi Mall" as part of the campaign to promote the employment of people with disabilities. The purpose of the flash mob was to support the integration of disabled people into society and raise public awareness.

The association "Atinati" youth center members participated in a flash mob.

The flash mob was organized in the framework of the project "SEOS II. - Supported employment and optimization of services in the labor policy in Georgia 2", implemented by Society Biliki and Slovak organization TENENET with the financial support of Slovak Aid.

Link: https://www.facebook.com/watch/?v=458644320072764&ref=sharing

17. Radio Atinati

Marika Mgebrishvili – Head of Association of Society Biliki speaks in the morning program of Radio "Atinati".

Link:https://soundcloud.com/1059fm/defk9nqeyw29?utm_source=www.radioatinati.ge&utm_campaign=wtshare&utm_medium=widget&utm_content=https%253A%252F%252Fsoundcloud.com%252F1059fm%252Fdefk9nqeyw29&fbclid=IwZXh0bgNhZW-0CMTEAAR0mrzCd8bvABWDe1PRFEAuWWHSO7y00RCGxlxhJ24y8MpxrTrK26qMhTL8_aem_ZmFrZWR1bW15MTZieXRlcw

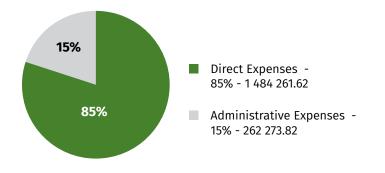
Financial Report of 2024



Income 1 937 371.80 GEL



Total Expenses **1746 535.44** GEL



Partners and Coalitions

Partners, Donors and Networking: Save the Children; Open Society Foundation; Global Fund for Children; McCabe Pilgrimages, St. Martin's Church/Worcester; American Friends of Georgia; UNICEF; Mercy Corps; Care International in Caucasus; PH International; USAID; EWMI; US Embassy in Georgia, Peace Corps, Slovak Aid,TENENET; Partners Georgia; SOFT tulip; SOS Children's Villages Georgia, Europe Foundation, Coalition for Independent Living; Ministry of Internally Displaced Persons From the Occupied Territories, Labor, Health and Social Affairs of Georgia; Gori , Khashuri, Dusheti, Borjomi, Akhaltsikhe, Marneuli, Zugdidi and Mtskheta Municipalities; European Commission Delegation to Georgia; Caritas Czech Republic in Georgia; Czech Development Agency Georgia; Konrad Adenauer Stiftung.

Corporation/networking with other local groups and authorities

- Anti-Violence Network of Georgia;
- Caucasus Network for Children (CNC);
- ✔ Georgian Coalition for Children and Youth Welfare;
- Regional Organizations' Civic Network;
- CCC;
- EASPD;
- ✓ WYC- World Youth Clubs (Boys and Girls Clubs).

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